



UCOR

an AECOM-led partnership with Jacobs

Lessons Learned and Recommendations for a Successful Contract Transition

Ken Rueter, President and CEO

January 30, 2020

Critical elements of contract transitions

1 Personnel

- Labor
- Being an engaged and visible leadership team
- Workforce hiring and associated communications

2 Safety

- Understanding the existing culture
- Establishing your culture

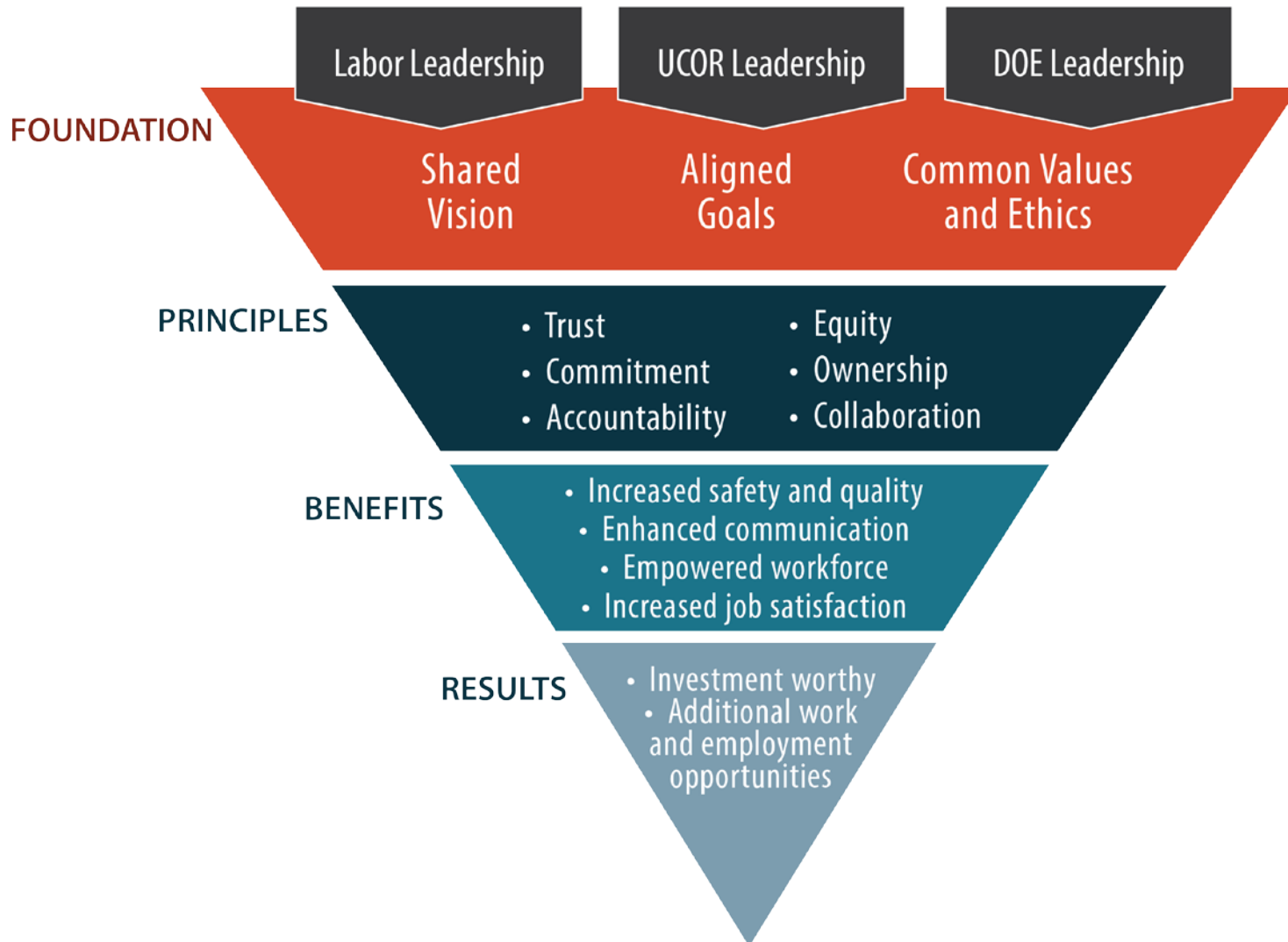
3 Contract management and delivery

- Building what you sold
- Establishing commitment

4 Community and stakeholders

- Becoming a member of the community
- Establishing relationships

Everyone has a seat at the table



Strong partnerships and safety are foundational



Contract management

K-25 Building: Completed Dec. 2013

6 months ahead of schedule; \$4.5M under budget



BEFORE

AFTER

Project execution

Our Delivery Model



The Outcome: Risk Reduction

Demolished **5.5 million** square feet of aging, contaminated facilities



Safely disposed of **26.6 million cubic feet** of radiological, chemical and industrial wastes



Prevented **4.36 tons** of mercury from entering the environment



Transferred more than **1,200 acres** of land for reuse



Community investment and involvement

Children's Advocacy



Education & Workforce Development



Health & Wellness



Conservation & Preservation

